



**Personality I.D.® Free Individual Report**

**Bill R**

**PID Style: Harmonizer**

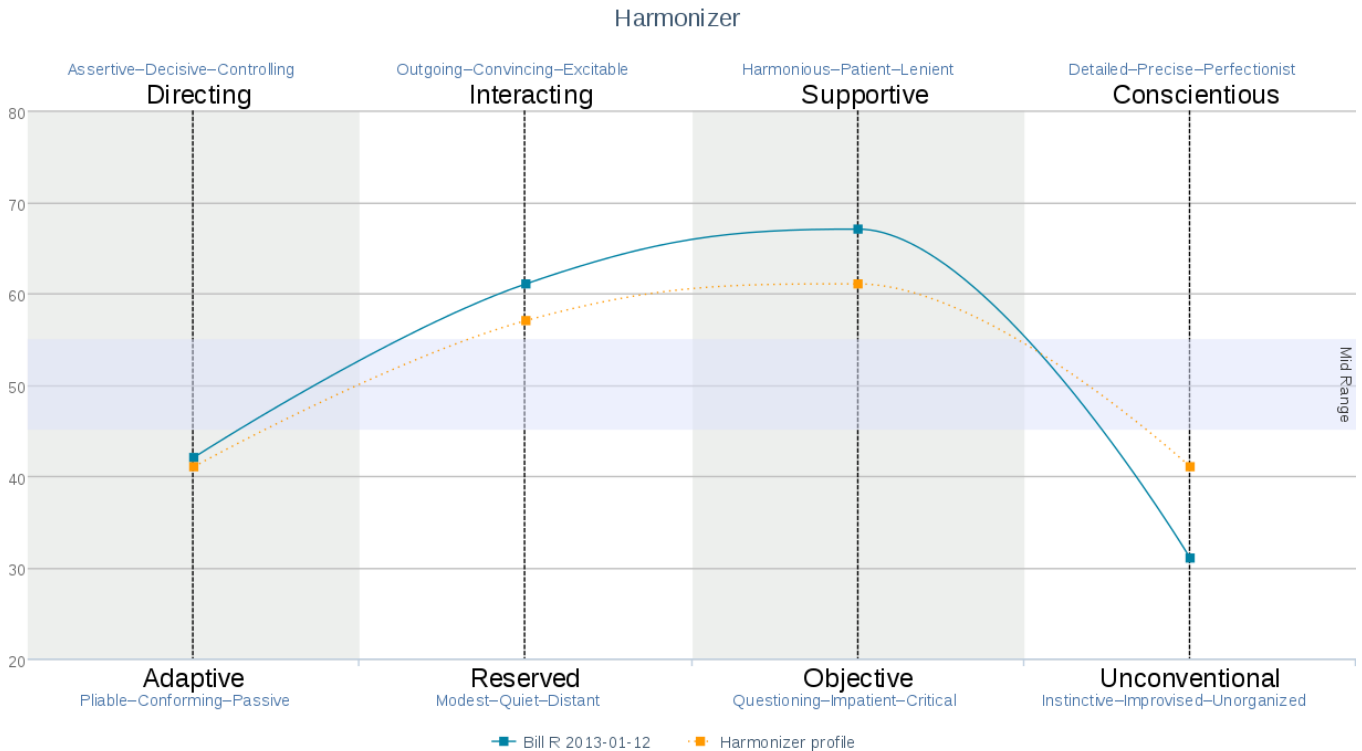
**Alet Strydom**

Wednesday 30 Apr 2014 17:13:37

*Free Individual Report*

## Bill R: Harmonizer

The natural personality profile for Bill R, is indicated by the solid line on the graph below. Note also the dotted line; it represents the Blended Profile that most nearly matches Bill R's graph. Seventeen Blended Profiles are used as the baseline for interpreting the combinations of four basic dimensions of personality. The information in this section is derived from the Harmonizer Blended Profile. Typically, the more closely the solid line graph matches this Blended Profile, the more accurately the information will describe Bill R's natural behavior style.



This person excels at promoting harmony and cooperation within a group where it is natural to help and support others in carrying out tasks and building cooperation in the process.

### Ideal Environment:

Harmonizers realize their highest potential with opportunities to: Show compassion - Be patient - Listen - Verbalize - Be relational - Support - Be consistent - Be steady - Influence.

### Typical Areas of Strength

Harmonizers foster a cooperative atmosphere by seeking ways to help, carrying out duties, completing tasks, and encouraging others in practical, tangible ways. They relate well to others and excel as mediators and at conveying care and compassion.

### Typical Areas of Struggle

People with scores in this range may sometimes compromise principles or convictions in order to maintain harmony or preserve a relationship. They have a tendency to vacillate, resist change, or be too naive or passive in certain situations.

### Harmonizers at work:

#### Preferred Activities

Because they demonstrate superior people skills, people with this style are well-suited to promote interaction with individuals or small groups of people who need their help.

## Communication Style

This person communicates best by being a good listener, offering helpful words of encouragement, and performing thoughtful acts of kindness.